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 605 Weaver Park Road
 Longmont, CO 80501

For Official Use Only

Date Received _____, 20_____

Reviewed by: _____

Comments: _____

Employment Application

KCI provides equal employment opportunity to all qualified persons, and does not unlawfully discriminate against any person on the basis of race, color, creed, religion, sex, national origin, age, disability, marital or veteran status, sexual orientation, or any other legally protected status.

Please:

- Complete all items on the application, even if the information is included on your resume or other document submitted by you.
- Sign and date your application.
- Specify the exact title of the position in which you are interested.
- Type or print all requested information.
- If necessary, attach additional 8 1/2" x 11" sheets of paper to this application.
- You may drop off your application at the office or email it to info@kciconst.com.

Position Applying

For: _____

Personal Information

1. Name (Last, First, Middle)	3. Social Security # - -	6. Driver's License (State/No.)
2. Address (Street)	4. Telephone Number () -	7. Alternate Telephone () -
Address (City, State, Zip Code)	5. Email Address	







General Information

Are you legally eligible to work in the U.S.A.?	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<i>(If yes, verification will be required)</i>
Have you ever applied to or worked for KCI Before?	<input type="checkbox"/> Yes	<input type="checkbox"/> No	If so, when? _____
Are any of your relatives currently working for KCI?	<input type="checkbox"/> Yes	<input type="checkbox"/> No	
If so, please list name and department, if applicable:			
Have you ever been convicted of a felony?	<input type="checkbox"/> Yes	<input type="checkbox"/> No	
If yes, please explain:			
Have you ever been convicted of DUI?	<input type="checkbox"/> Yes	<input type="checkbox"/> No	

Employment Request				
Minimum Salary Requested: \$ _____		If applicable, are you available for overtime? <input type="checkbox"/> Yes <input type="checkbox"/> No		
What is the earliest date you can begin work?				
How did you hear about this position? <input type="checkbox"/> Recruiter <input type="checkbox"/> Internet Job Posting <input type="checkbox"/> Newspaper Classified <input type="checkbox"/> Company Website <input type="checkbox"/> Other:				
Employment History (Please begin with most recent employment)				
May we contact your current employer? <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Not Applicable				
Employer: _____ Address: _____ _____ Supervisor: _____ Telephone: () _____ - _____	Dates of Employment: _____ to _____	Pay or Salary Start: Final:	Position: Duties:	Reason for Leaving:
Employer: _____ Address: _____ _____ Supervisor: _____ Telephone: () _____ - _____	Dates of Employment: _____ to _____	Pay or Salary Start: Final:	Position: Duties:	Reason for Leaving:
Employer: _____ Address: _____ _____ Supervisor: _____ Telephone: () _____ - _____	Dates of Employment: _____ to _____	Pay or Salary Start: Final:	Position: Duties:	Reason for Leaving:
Education				
School	Name	Location	Course of Study	Degree Obtained
High School/GED				
College/University				
Graduate School				
Vocational/Specialized				

Military			
Military Service: <input type="checkbox"/> Yes <input type="checkbox"/> No Branch: _____			
Specialized Training:			
References			
Name	Company	Title	Contact Information
Signature/Certification			
I certify that the facts set forth in this application are true, complete, and correct to the best of my knowledge. I understand that any misrepresentations, falsifications, or omissions on this application can be grounds for rejection of my application or, if I am employed by this company, for my immediate termination from employment. I authorize KCI to make any necessary inquiries and investigations into my education, military, or employment history. I further authorize, unless otherwise indicated on this application, the release of my information to KCI by any of the schools, services, or employers listed on this application.			
Signature:		Date:	

CORE VALUES • -----

-  **Teamwork** | We work together, across boundaries, and with humility to meet the needs of our customers while supporting growth and fulfillment of our employees. Above all, we are a team.
-  **Community** | We are good citizens in the communities in which we live and work. The communities we serve sustain our business so we seek our opportunities to give back.
-  **Integrity** | We consider what's best for our clients, our team, our subcontractors and our communities. We are good stewards that always do what's right with truthful character in all we do, even when no one is looking.
-  **Purpose** | We find solutions where no one else will. We constantly push ourselves to achieve excellence, and make an impact through our talents, passion and hard work.
-  **Innovative** | Our business is constantly evolving and if we are not continuously learning and growing we are likely falling behind.
-  **Sustainable** | We develop solutions to provide for longevity in built environments.

OUR PURPOSE • -----

We build complex environments by creating solutions where our clients live, work, worship and play.

MISSION STATEMENT • -----

KCI is committed to creating a company culture that permeates to the community and clients for the betterment of all we touch. Through our fundamental values we hold ourselves to a higher level of accountability in constructing the built environment. Developing long standing relationships through treating clients, subcontractors and employees as family and using our experience to provide excellence in all we do.